

Date: 16 February 2006

Ref: 204/1263/BAT/Vranje/JVE/143716-2-06

**CREDO d.o.o.**  
**Pariske Komune 4/6**  
**Vranje**  
**Serbia & Montenegro**  
**Director; Goran Savic**

To whom it may concern,

E.C.Harris has been contracted by British American Tobacco to carry out project management for the refurbishment of their cigarette factory in Vranje, Serbia & Montenegro.

This included refurbishment of existing building and construction of new facilities. All these works have been carried out while the factory was in full production and in parallel was extended to increase production.

The company Credo has carried out all electrical works, high voltage, low voltage and extra low voltage.

This included:

- o 4 HV transformer stations with associated LV switch-rooms.
- o Replacement of all existing LV system as well as extending into new buildings.
- o All electrical connection to new and existing mechanical installations and Clients equipment.
- o New fire detection systems and other ELV systems.

Credo has shown understanding for the Clients needs and carried out the works with great workmanship and leadership.

The Company Credo has carried out these works to the full satisfaction of the client and the personal effort of the management to complete the works has contributed to the successful completion of the project.

We can recommend Credo as a professional and serious company with the right mentality to make a project successful.

Regards,



Jan van Engelen  
Project Manager BAT  
For EC Harris

**EC HARRIS**

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**Credo d.o.o.**  
**Pariske Komune 4/6**  
**Vranje**  
**Serbia & Montenegro**  
**Director: Goran Savic**

Date: 28 March 2006

Ref: 2041283BAT/Vranje/CP/1475/28-3-06

**To whom it may concern,**

E.C.Harris has been contracted by British American Tobacco to carry out project management for the refurbishment of their cigarette factory in Vranje, Serbia & Montenegro.

This included refurbishment of existing building and construction of new facilities. All these works have been carried out while the factory was in full production and in parallel was extended to increase.

The Company Credo was performed construction works on reconstruction and extension of existing buildings. This including all kind of artisanal and finishing work, work on reconstruction external hydrant net and extension of existing buildings.

Credo has shown understanding for the Client needs and carried out the works with great workmanship and leadership.

The company Credo has carried out these works to the full satisfaction of the client and the personal effort of the management to complete the works has contributed to the successful completion of the project.

We can recommend Credo as a professional and serious company with the right mentality to make a project successful.

Regards,



Srdjan Mladenovic  
EC Harris

3/29/2006

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